

# Vacancy Announcement

**Job Title: Highway Maintenance Technician II**

**Posting Dates: May 13, 2021 – Until Filled**

**Work Location: LaBelle, Florida**

## **Purpose of Job:**

Performs a variety of duties in order to maintain County roads, bridges, right-of-ways and easements in a safe condition. Duties are more varied and complex than those of an HMT I and involve operating a variety of vehicles including flatbed trucks, dump trucks, bucket trucks, tractors, and front-end loaders with a primary focus of spraying exotic and nuisance vegetation.

## **Main Duties and Responsibilities:**

Conducts herbicide spraying and aquatic vegetation pest control within County road rights-of-way, road easements, drainage easements and County owned property. Maintains accurate spray logs and keeps track of chemical quantities.

Operates various types of mechanized equipment used in the maintenance of highways such as flatbed trucks, pick-up trucks, dump trucks and tractors. Performs light maintenance on vehicles such as checking and adding fuel, oil, water and air; checking brakes, changing tires, cleaning and washing vehicles and equipment. Requests major vehicle or equipment maintenance when required.

Performs various duties within work zones. Hauls equipment and material to and from job site for equipment operators. Sets up, maintains, and operates pumps, generators, and air compressors at job sites. Operates a front-end loader to load dump trucks. Sweeps and tacks road surfaces, shovels, levels, and tamps asphalt. Performs digging and filling as needed. Assists in cleaning-up work area and loading and unloading tools and equipment on trailers.

Assists in maintaining highway right-of-way. Drives and operates bucket truck in tree trimming and signal repair projects. Assists with the herbicide program to control undesirable vegetation along highway right-of-ways by applying herbicide as directed. Trims foliage, clears brush, cuts grass and weeds with hand tools and light power operated machines. Cleans and clears culverts and catch basins

Ensures the safety of co-workers in work zones. Places traffic cones and work signs on road, right-of-way and/or easements. Directs and flags traffic in and around work zones.

Performs a variety of duties in support of the Road and Bridge Department. Assists with repairing and replacing road signs and posts. Picks up debris from roadways, right-of-ways, easements and clears in and around shop area, office buildings and parking lots. Assists operators with elevation readings. Assists surveyor as directed.(Transports heavy equipment to road department job sites by towing equipment on a lowboy trailer, if requested and has appropriate drivers license.) (LaBelle Compound)

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## **Secondary Duties and Responsibilities:**

Operates non-CDL trucks

Performs various duties to ensure the safety of work zones.

Responds to work during a declared state of disaster.

Performs other duties as assigned.

## **Knowledge, Skills Abilities and Competencies Required:**

Ability to operate flatbed trucks, dump trucks, bucket trucks, tractors, and front end loaders.

Skill in using a front end loader to move dirt and gravel to a dump truck.

Knowledge of the principles of work zone safety.

Knowledge of basic motor vehicle maintenance.

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Knowledge of basic principles of traffic management including placement of cones and construction signs and knowledge of flag operations.

Ability to work safely in road maintenance and construction zones

Ability to communicate verbally and to understand written instructions and signs

Knowledge of herbicide, pesticide and aquatic pest chemical application. Skill in applying/spraying chemicals.

Primarily out of doors work subject to temperature extremes and variations. Work around heavy equipment and loud noises. Exposure to fumes, motor fuels, unsanitary drainage ditches, etc.

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## Education:

High School diploma, GED, or Certificate of Completion.

Class B CDL Drivers License; required

However, if requested to drive lowboy will need to obtain Class A CDL Drivers License

Florida Public Pesticide Applicator -- Right of Way license

## Hours of Work

Assigned Road & Bridge Compound, 7:00 am to 5:30 pm Monday – Thursday

Overtime may be required

## Starting Range:

Minimum \$15.00 per hour. Pay depends on skills and qualifications.

This is a full-time position that includes County medical benefits and State Retirement.

## To Apply:

Submit a completed [Hendry County BOCC Application](#), [Applicant Survey](#), and [Veteran's Preference Form](#) to:

Audelia Bustamante

Hendry County BOCC

PO Box 2340

LaBelle, FL 33975

(Physical address: 640 S. Main Street)

Telephone: 863-675-5352

Fax: 863-674-4195

<http://www.hendryfla.net>

[audelia.bustamante@hendryfla.net](mailto:audelia.bustamante@hendryfla.net)

HENDRY COUNTY B.O.C.C. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF  
DISABILITY IN HIRING OR EMPLOYMENT PRACTICES

HENDRY COUNTY B.O.C.C. IS A DRUG FREE WORKPLACE

PREFERENCE IN APPOINTMENT WILL BE GIVEN TO ELIGIBLE VETERANS AND FAMILY MEMBERS

HENDRY COUNTY PARTICIPATES IN THE E-VERIFY PROGRAM

HENDRY COUNTY WILL GENERALLY, UPON REQUEST, PROVIDES APPROPRIATE AIDS AND SERVICES FOR QUALIFIED  
PERSONS WITH DISABILITIES SO THEY CAN PARTICIPATE IN THE APPLICATION AND SELECTION PROCESS. CONTACT THE  
HR DIRECTOR AT THE NUMBER AND ADDRESS ABOVE FOR ASSISTANCE