

# *Hendry County Board of County Commissioners*

## **Job Description**

### **VACANCY ANNOUNCEMENT**

**JOB TITLE: Heavy Equipment Operator I**

**POSTING DATES:** August 26, 2021- Until Filled

**WORK LOCATION:** LaBelle, FL

#### **POSITION SUMMARY:**

This is skilled work in the operation of public works equipment. Employees operate equipment with complex controls requiring a relatively high degree of skill and manipulative ability. Employees are required to exercise skill and care in the operation of their assigned equipment and to perform service on the equipment as well as to protect property from damage. Heavy Equipment Operator I is experienced on at least one piece of equipment and on the job training on others. Manual labor is required when not operating equipment.

#### **DUTIES AND RESPONSIBILITIES:**

Operates transports carrying heavy equipment and supplies and is responsible for loading and unloading at designated locations.

Operates various types of equipment the maintenance of highways and roads, such as; farm-type tractors, backhoes, power rollers, slope mowers and other less complicated equipment.

Performs light maintenance and service work in connection with any type of heavy equipment operated and assists in the repair of this equipment. Request major maintenance servicing for equipment when required.

Occasionally operates other types of mechanized equipment and performs manual labor incidental to the operation to which assigned.

Reports to work during declared local state of emergencies.

#### **OTHER FUNCTIONS:**

Assists the Company in any necessary duties to achieve Company goals.

Performs other related duties as assigned.

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### **KNOWLEDGE, SKILLS ABILITIES AND COMPETENCIES REQUIRED:**

- Minimum of two (2) years of experience in the operation of highway construction required.
- Must possess a Class B CDL or higher with air brake endorsement.
- Must have the ability to make minor emergency repairs and service on the equipment.
- Must possess working knowledge of operation, maintenance and safety precautions of the particular equipment which assignment is made.
- Must possess working understanding of occupational hazards and necessity safety precautions in the operation of automotive equipment.
- Must maintain a current knowledge of regulations concerning sign usage and placement.
- Must be able to identify weed type and the correct chemicals to control and eliminate.
- Must possess working knowledge of herbicides and the ability to train others
- Must be able to comprehend, speak and write the English language.
- Must possess good interpersonal and communication skills.

### **MINIMUM QUALIFICATIONS:**

- High School Diploma or related equivalent required.
- Herbicidal license preferred but not required.

### **PHYSICAL REQUIREMENTS OF THE POSITON:**

Heavy work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

### **HOURS OF WORK:**

8:00 am to 5:00 pm.

### **ANTICIPATED STARTING PAY:**

Pay rate is \$16.00 per hour. Salary will be determined upon experience. This is a full-time hourly position that includes County medical benefits and State Retirement.

**TO APPLY:** Submit a completed [Hendry County BOCC Application](#), [Applicant Survey](#), and [Veteran's Preference](#) form to:

Audelia Bustamante  
Hendry County BOCC  
P.O. Box 2340 LaBelle, FL 33975  
(Physical address: 640 S. Main Street)  
Telephone: 863-675-5352  
Fax: 863-674-4195

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## **Job Description**

<http://www.hendryfla.net>  
[audelia.bustamante@hendryfla.net](mailto:audelia.bustamante@hendryfla.net)

HENDRY COUNTY B.O.C.C. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF DISABILITY IN HIRING OR EMPLOYMENT PRACTICES

HENDRY COUNTY B.O.C.C. IS A DRUG FREE WORKPLACE

PREFERENCE IN APPOINTMENT WILL BE GIVEN TO ELIGIBLE VETERANS AND FAMILY MEMBERS

HENDRY COUNTY PARTICIPATES IN THE E-VERIFY PROGRAM

HENDRY COUNTY WILL GENERALLY, UPON REQUEST, PROVIDES APPROPRIATE AIDS AND SERVICES FOR QUALIFIED PERSONS WITH DISABILITIES SO THEY CAN PARTICIPATE IN THE APPLICATION AND SELECTION PROCESS. CONTACT THE HR DIRECTOR AT THE NUMBER AND ADDRESS ABOVE FOR ASSISTANCE.